

## Sustainable development

### Sustainable development the key to growth

Webhelp has made social commitment one of the Group's fundamental values. Our needs for today should not compromise and endanger those of tomorrow. Webhelp helps maintain this balance every day.

### Social commitments

- **Many rewards**  
Moroccan Government Reward for Socially Responsible Companies (Dec. 2005),  
Moroccan Grand Prize for Innovation (May 2006)
- **Promoting jobs for the disabled**
- **Social label VIGEO**  
Supplier relationships audit, HR, human rights, respecting the environment, social commitment.
- **Participation in humanitarian actions**  
Supports SIDACTION (AIDS organization) in France and in Morocco every year with more than 500 volunteers collecting donations over the telephone.
- **Signatory of the diversity charter**  
(Montaigne Institute)
- **Promoting women**  
(over 50% of management staff and 20% of the administrative board are women)